



# Sacramento Heron & Egret Rescue

## Volunteer Waiver and Release of Liability

*This is a legal document – please read carefully and be sure you understand it before signing.*

I, (PRINT NAME HERE) \_\_\_\_\_, have voluntarily applied to assist Sacramento Heron and Egret Rescue and/or its affiliates (hereinafter referred to as SHER) to engage in activities related to serving as a volunteer, which may include traveling to and from various sites, networking through social media, helping with fundraising, transporting wild birds, and performing field rescue of wild birds which may include physical contact with live animals.

By applying for and performing this volunteer work, I understand and agree to all of the following:

- I agree to follow all procedures and to use utmost care when dealing with wildlife and interacting with the public.
- I agree to follow the rules and safety instructions as given by SHER volunteers authorized to act in a supervisory capacity.
- I agree to immediately or as soon as reasonably possible bring animals into a wildlife rescue facility and to let my coordinator know if it becomes necessary for me to have an animal in my possession for more than two hours.
- I agree to not let others who are untrained by SHER handle or transport birds.
- SHER does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health or disability benefits or insurance of any nature in the event of my injury, illness, death or damage to my property. I expressly waive any such claim for compensation or liability on the part of SHER.
- I represent and warrant that I am physically and mentally fit to safely transport and/or work with animals.
- I agree not to undertake tasks that are beyond my physical capability.
- I agree to not participate if I am under the influence of any substance that could impair my physical or mental abilities.
- This is a contract between myself and SHER and it waives legal rights that I may have now or in the future, and releases SHER and others from claims for damages.
- **I AM VOLUNTARILY PARTICIPATING IN THIS ACTIVITY WITH FULL KNOWLEDGE OF THE TASKS INVOLVED. I AGREE TO ACCEPT ANY AND ALL RISKS ASSOCIATED WITH MY PARTICIPATION, INCLUDING BUT NOT LIMITED TO INJURY AND ILLNESS.**

- There are risks and dangers associated with working with wild, feral and domesticated animals, including but not limited to, bites, scratches, zoonotic diseases (diseases transmitted from animals to humans), and allergic reactions. I fully understand and accept those risks and dangers.
- I fully assume all the risks involved with my volunteer activities, and acknowledge that they are acceptable to me. I agree to use my best judgment in undertaking these activities.
- I agree that I will not sue, prosecute, or in any way make a claim against SHER for injury to me or damage to my property resulting from the negligence or other acts, howsoever caused, by any employee, agent, or volunteer of SHER or other people as a result of my volunteer duties.
- I fully and forever release and discharge SHER from any and all actions, causes of action, claims, liabilities, or demands I have or may have in the future, whether known or unknown, for injury, illness, death or damage arising out of or related in any way to my volunteer duties.
- I agree that the rights I am giving up and agreements I am making apply equally to me and to my heirs, successors, assigns, guardians and legal representatives. I agree that none of those individuals may make any claim or take any action that I could not make or take myself.
- I agree that this Waiver and Release of Liability protects and is for the benefit of SHER, and also for its affiliates, and their respective employees, officers, directors, consultants, interns, volunteers, licensees, and all others acting on their behalf. I also agree that I may not make any claim or take any action against any of those affiliates or individuals that I could not make or take against SHER itself.

**I HAVE CAREFULLY READ THIS WAIVER AND RELEASE AND FULLY UNDERSTAND ITS CONTENTS AND ACCEPT AND SIGN IT OF MY OWN FREE WILL.**

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Printed Name of Volunteer

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Date of Birth

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Signature of Volunteer

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Signature Date